

# Download Guide To Giving Effective Feedback

GIVING CONSTRUCTIVE FEEDBACK Feedback is an essential element for everyone in an organization's workforce. Giving feedback is a task you perform again and again as a manager or supervisor, letting people know where they are. Giving and Receiving Feedback Page 1 Rev. Date 10/27/2003 Welcome Valid feedback from others, when properly given, can make all the difference between success and failure on the job. When I was in graduate school, Phil Daniels, then a psychology professor at Brigham Young University, taught us about a feedback mechanism he called the SKS form. Employee feedback is the core of personal and professional growth. Feedback can help an employee get better at what they do, and surprisingly employees crave feedback.