

Download Industrial Relations Law

Industrial relations. Part of a series on. Organized labour. Industrial relations or employment relations is the multidisciplinary academic field that studies the employment relationship; that is, the complex interrelations between employers and employees, labor/trade unions, employer organizations and the state. History. Labour law arose in parallel with the Industrial Revolution as the relationship between worker and employer changed from small-scale production studios to large-scale factories. Workers sought better conditions and the right to join (or avoid joining) a labour union, while employers sought a more predictable, ... Industrial Relations Law in UK An Analysis By Devangini Mahapatra Chauhan Industrial relations are that aspect of industrial studies that deal with the formulation of policies to promote harmonious relationships within the organisation in its operational sphere. Anna Chapman's paper reminds us that it is an early twentieth century vision of work and family life that has been the cornerstone of industrial relations law for a century, since Justice Higgins' decision in the 1907 Harvester case.